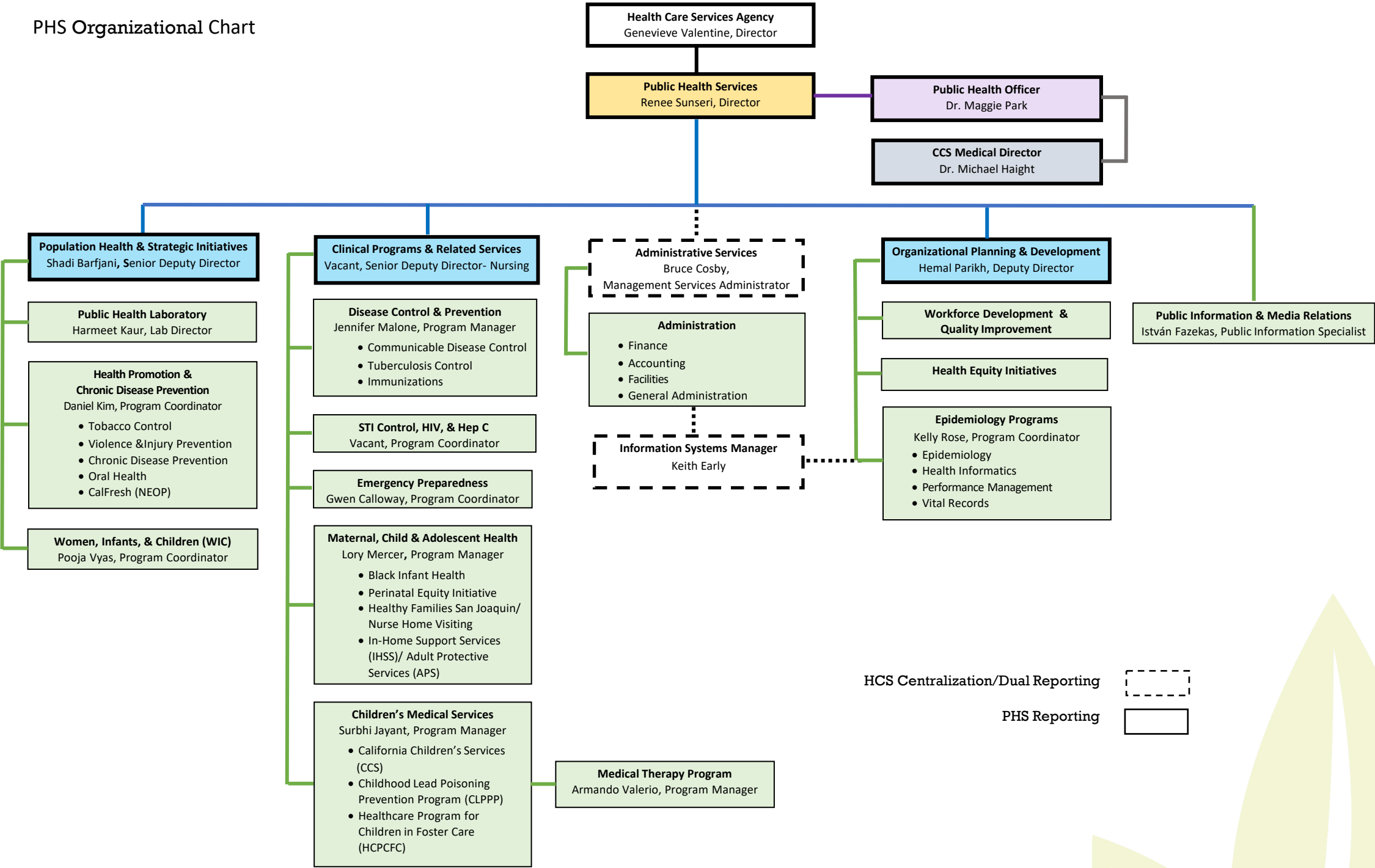



PHS Organizational Chart



HCS Centralization/Dual Reporting 
PHS Reporting 